



THE UNIVERSITY of TEXAS SYSTEM
THIRTEEN INSTITUTIONS. UNLIMITED POSSIBILITIES.

Associate Vice Chancellor for Research

The University of Texas System invites nominations and applications for the position of Associate Vice Chancellor for Research (AVCR). The ideal candidate will possess deep knowledge of the national academic research landscape and a demonstrated ability to lead and advance the research objectives in a highly decentralized environment with shared accountability. Reporting directly to the [Executive Vice Chancellor of Academic Affairs](#), Dr. Archie Holmes, the AVCR will also have a record of superior leadership, organizational and interpersonal skills, as well as an ability to develop effective relationships across wide-ranging constituencies both within a highly complex organization and with external funding entities.

ABOUT THE UNIVERSITY OF TEXAS SYSTEM

For more than 130 years, [The University of Texas System](#) has been committed to improving the lives of Texans and people all over the world through education, research, and health care. With 13 institutions, an enrollment of more than 242,000 students, and an operating budget of \$24.2 billion (FY 2022), the UT System is one of the largest public university systems in the United States. UT institutions produce more than 67,000 graduates annually and award more than one-third of the state's undergraduate degrees and more than half of its medical degrees. Across UT academic and health institutions, federal research and development expenditures total \$3.5 billion – the highest in Texas and the second highest in the nation – and the UT System regularly ranks among the top 10 most innovative universities worldwide.

The UT System is also one of the largest employers in Texas, with more than 22,000 faculty and more than 115,000 healthcare professionals, researchers, and support staff. The System's faculty members, researchers, and clinicians are consistently honored by their peers, professional associations and academies, and other organizations for contributions to their fields. Honors and distinctions among the System's internationally distinguished faculty include six [Nobel Prize](#) laureates, two [Shaw](#) laureates, one [Abel Prize](#), two [Japan Prizes](#), one [Pulitzer Prize](#) recipient, 48 members of the [National Academy of Sciences](#), 55 members of the [National Academy of Engineering](#), 52 members of the [American Academy of Arts and Sciences](#), 28 members of the [American Law Institute](#), 75 members of the [American Academy of Nursing](#), 38 members of the [National Academy of Medicine](#) and 73 members of the [National Academy of Inventors](#).

[Austin](#), where the system offices are located, the state capital of Texas, is known for its eclectic live music scene centered around country, blues, and rock. The city's official slogan promotes Austin as "[The Live Music Capital of the World](#)," a reference to the city's many musicians and live music venues. Its many parks and lakes are popular for hiking, biking, swimming, and boating. *U.S. News & World Report* named Austin the No. 1 place to live in the U.S. for 2017 and 2018, and in 2022, it topped the list as the best place to live in Texas. A formidable hub for technology, business, the arts, nature, culture, diversity, and history, Austin is a warm and inviting community.

DIVERSITY, EQUITY, AND INCLUSION

The University of Texas System is dedicated to broadening diversity and fostering inclusive excellence. With a commitment to recruit and retain a diverse community, the UT System strives to promote the full participation and inclusion of all its members. The System supports campus communities that welcome, understand, and celebrate diversity of all kinds, including race and ethnicity, gender and sexual identity, regional and national origin, socioeconomic status, different learning styles and abilities, veteran status, and more. Considering racial and ethnic diversity, student enrollment as of the 2022 report was 77 percent non-white across the System, a number that has increased steadily over decades. In 2022 fifty percent of enrolled students at the UT System identify as Hispanic, seven percent identify as African American, 14 percent as Asian, and three percent are international students. Regarding the tenured and tenure-track faculty, 11 percent identify as Hispanic, three percent identify as African American, 20 percent identify as Asian, and four percent are international faculty members. Finally, regarding non-faculty employees, 24 percent identify as Hispanic, 15 percent identify as African American, and 16 percent identify as Asian.

The University of Texas System [SmartBook](#), produced by UT System's Office of Institutional Research, provides an overview of the mission areas of UT System and all its institutions. It also includes annual data for UT students, faculty, and employees, as well as budget and finance data.

GOVERNANCE AND LEADERSHIP

The UT System is governed by the nine members of the UT System Board of Regents, a prominent group of Texans appointed by the Governor and confirmed by the Texas Senate. The Chancellor of The University of Texas System, [James B. Milliken](#), oversees day-to-day operations. Chancellor Milliken, a national leader of public higher education with more than 30 years of experience, was named Chancellor by the Board in September 2018. Each of the 13 institutions is led by a President who reports to the Chancellor. The Chancellor's direct reports at the System include:

- Executive Vice Chancellor for Business Affairs
- Executive Vice Chancellor for Academic Affairs
- Executive Vice Chancellor for Health Affairs
- Senior Vice Chancellor for Health Affairs
- Vice Chancellor for Health Affairs and Chief Medical Officer
- Vice Chancellor for Governmental Relations
- Vice Chancellor for External Relations, Communications, and Advancement Services
- Vice Chancellor and General Counsel

The AVCR will report directly to the [Executive Vice Chancellor of Academic Affairs](#), Dr. Archie Holmes. Dr. Holmes joined The University of Texas System as Executive Vice Chancellor for Academic Affairs in October 2020. He provides oversight and guidance for the eight UT System academic institutions, who enroll more than 220,000 students, produced nearly 59,000 graduates, and have an aggregate annual operating budget of more than \$6.7 billion.

THE ROLE OF THE ASSOCIATE VICE CHANCELLOR FOR RESEARCH

The Associate Vice Chancellor for Research will serve as a strategic partner and resource to enhance, strengthen, and expand the research enterprise within and across The University of Texas System academic institutions. This person must be innovative, collaborative, and possess strong leadership skills while also being comfortable working in a complex organization. In partnership with UT System and institutional leadership, the AVCR will improve the infrastructure for research, facilitate collaborations among UT System institutions and external entities, and represent the interest of UT System research

activities within Texas, the United States, and the world. The ACVR will play the lead role in nurturing and developing a portfolio of existing projects and collaborations while also identifying and establishing new opportunities. Existing projects include:

- [ConTex](#), a joint initiative of the UT System and Mexico's [National Council of Science and Technology \(Conacyt\)](#). Established in 2016, ConTex supports bilateral efforts to enhance academic and research collaborations between Texas and Mexico. ConTex represents a long-term commitment to expand cross-border partnerships and create opportunities to share knowledge of common interest to the United States and Mexico.
- A system-wide agreement with NASA that enables a number of activities between Johnson Space Center (JSC) and UT institutions (either individually or collectively), such as joint research; workforce development; science, technology, engineering, and mathematics (STEM) engagement and training; technology transfer; technology development; informal education; and outreach initiatives. The agreement provides the framework for UT institutions to engage – as appropriate – with NASA/JSC on specific projects, for which separate agreements are needed.

KEY RESPONSIBILITIES OF THE ASSOCIATE VICE CHANCELLOR FOR RESEARCH

Additionally, the ACVR will hold the following key responsibilities:

Research Policy

- In collaboration with the UT System Office of Government Relations and campus stakeholders, develop and execute strategies to support federal, state, and private research funding that aligns with UT institutional research priorities.
- Strengthen relationships with federal and state government agencies as well as private funders and identify emerging opportunities.
- In collaboration with UT campus stakeholders, develop strategies to inform and influence proposed research rules and regulations.
- Act as spokesperson for UT System on national and international research issues and policies with a goal of making a direct impact on resource deployment and policy.
- Represent the UT System in meetings and legislative hearings in support of campus research priorities and issues.

Research Strategy and Planning

- Advise and consult with the Chancellor and the Executive Vice Chancellor for Academic Affairs on issues related to the research enterprise at and across UT's academic institutions.
- Provide system-wide, national, and international leadership in the areas of research direction, program development, and policy in alignment with UT institution research priorities.
- Provide high-level strategic counsel to UT institutions on developing a programmatic and operational structure that supports an effective, productive research enterprise.
- Work closely with UT campus stakeholders to develop and support collaborative research programs of significant impact and importance.
- Collaborate with institutional leadership on opportunities to enhance UT faculty competitiveness.
- In collaboration with campus stakeholders, engage philanthropic individuals and organizations to secure major funding for collaborative research programs of significant impact and importance.
- Educate the national and international research community about the many contributions of UT System's research enterprise and seek opportunities to elevate recognition through a variety of channels.

Research Administration

- Provide regulatory compliance oversight and guidance.
- Develop effective university practices that promote research integrity and reduce risk.
- Identify opportunities to support the research enterprise through shared services, master service agreements, and leveraging economies of scale.
- Oversee the use of UT System funds in support of research and help strategically invest in research activities and facilities.

DESIRED QUALIFICATIONS AND CHARACTERISTICS

The successful candidate will be a forward-thinking and collaborative leader who embraces and models the highest ethics and integrity and demonstrates a commitment to creating a respectful and supportive work environment. In addition, the AVCR will possess the following experiences, capabilities, and personal attributes:

- Deep knowledge of the national academic research landscape, including established relationships and experience working with federal funding agencies, relevant professional associations and societies, and regulatory bodies.
- Expert understanding of research regulations and demonstrated ability to interpret and influence proposed changes.
- The capacity to provide intellectual leadership to UT System's broad research community, enable and facilitate research, identify visionary new research activities, and bring together for collaboration the appropriate talent and resources.
- A demonstrated ability to lead and advance research objectives in a highly decentralized environment with shared accountability at multiple levels.
- An aptitude for building consensus and relationships among internal and external stakeholders.
- A commitment to diversity, equity, and inclusion in higher education or other work settings.
- Excellent organizational skills, including strong leadership acumen and judgment.
- Excellent written and oral communication skills.
- Experience meeting frequent and changing deadlines and working independently as well as part of a team.
- Honed time management and multitasking skills, including the ability to take initiative and prioritize duties and manage competing priorities.

A master's degree or equivalent and seven years of experience in research administration related to externally funded sponsored programs or research compliance from federal funding agencies, industry, national laboratories, or volunteer health organizations, preferably in an academic environment, is required. A PhD or equivalent and five years of experience in university leadership or administrative positions are preferred. For highly qualified candidates with a PhD and prior university faculty affiliation, the opportunity to secure a courtesy faculty appointment at an appropriate UT institution will be facilitated.

Work is performed in a hybrid office environment. The expectation is that 50 percent of the time will be in person, subject to change. A personal computer and other standard office equipment will be provided. The position may require occasional evening or weekend hours. Travel is expected about 15 percent of the time, but potentially more, as significant policy issues and opportunities arise requiring in-person meetings.

The starting salary for this position is anticipated to range from \$280,000 to \$300,000, commensurate with experience. A summary of benefits can be found [here](#).

For best consideration, please send all nominations and applications in confidence to:



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For more information, please visit The University of Texas System home page at <https://www.utsystem.edu/>.

The University of Texas System Administration is an Equal Opportunity/ Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, disability, veteran status, or sexual orientation. Reasonable disability accommodation may be requested by contacting the Office of Employee Services.