



MIAMI UNIVERSITY

OXFORD, OH • EST. 1809

Search for the Provost/Executive Vice President of Academic Affairs

THE SEARCH

Miami University seeks a strategic and innovative provost and executive vice president for academic affairs to lead the University's efforts to strengthen its image as a nationally recognized, student-centered public research university. This collegial leader will serve as a vital member of the president's executive cabinet by partnering with faculty, staff, and other university leaders in growing and sustaining its academic enterprise through the advancement of cutting-edge research and practice, community engagement, and diversity and inclusion.

An original "Public Ivy," Miami University is a highly respected and distinctive public institution of higher education that is recognized for outstanding undergraduate education and selective graduate and research programs. The University serves the citizens of the state of Ohio, as well as an established regional and an increasingly national constituency. This is an exceptional opportunity for an experienced, visionary leader to help grow, enhance, and advance diversity, equity, and inclusion, to achieve inclusive excellence and create a more welcoming Miami community for all.

With a student body of nearly 17,000 undergraduate and approximately 2,000 graduate students at its Oxford campus, Miami effectively combines a wide range of strong academic programs with the personal attention ordinarily found only at much smaller institutions. Graduate programs complement and enhance the undergraduate educational experience. Two regional campuses and the Voice of America Learning Center, which collectively enroll an additional approximately 4,000 students, and the Dolibois European Center in Luxembourg, provide key access points and opportunities for traditional and non-traditional students alike. This unwavering commitment to teaching and learning is demonstrated in the University's record of exceptional retention and graduation rates, and its consistently strong and engaged alumni community. Miami encourages and supports its students' intellectual depth and curiosity, the importance of personal values as a measure of character, and a commitment to life-long learning in a global environment. Further, Miami creates an environment where students engage actively in service, develop leadership and civic skills, and explore cultural diversity.

Reporting directly to the President, the provost will provide oversight of a breadth of academic disciplines, centers, institutes, programs, committees, and councils. This individual will also lead

and advocate for approximately 1,000 full-time instructional faculty and a staff of nearly 500 and oversee a budget of approximately \$300M.

MIAMI UNIVERSITY

History and Campuses

Miami University was chartered by the Ohio General Assembly in 1809. The University offered its first classes in 1824 in the village of Oxford, Ohio. By 1829 it had grown to 250 students, making it the fourth largest university in the nation, following Harvard, Yale, and Dartmouth. The University admitted its first women students in 1902. In 1905, Nellie Craig Walker became the first Black graduate. The breadth of its undergraduate and master's programs grew throughout the 20th century, and in 1964 the Ohio Board of Regents approved the inauguration of Ph.D. programs.

The beautiful grounds and the gracious Georgian-style buildings of the 2,000-acre Oxford campus inspired poet Robert Frost to declare the Miami University campus "the most beautiful college that ever there was." Miami has worked consistently over the last 20 years to promote a green campus through recycling, energy reduction, and in its new construction and building maintenance; Miami is a signatory to Second Nature's Presidents' Climate Leadership Commitment (Climate Commitment). Both the attractiveness of the campus and the rich academic and co-curricular opportunities available for students, make a strong statement about the University's commitment to the quality of student life.

Oxford, Ohio, the home of Miami University's main campus, is an attractive small city known for providing a vibrant "college town" experience, Oxford has numerous retail and restaurant establishments a short walk from campus. In 2016, Forbes promoted Oxford as the top-ranked "college town" in America. Situated just an hour outside of Cincinnati and Dayton, the city of Oxford has more than 20,000 residents, including the student population. Its unique positioning also offers Miami University faculty and students access to the comprehensive cultural, educational, environmental, and industry resources in the Cincinnati metropolitan area.

Miami's regional campuses are in Hamilton and Middletown, located 13 and 22 miles respectively from Oxford. Similarly, the Miami University Voice of America Learning Center is also conveniently located in West Chester, midway between Cincinnati and Dayton. Lastly, the Dolibois European Center is located in a thirteenth-century chateau in Luxembourg, a key center in the European Union, and is strategically located for student study and travel in Europe.

A Commitment to Diversity, Equity, and Inclusion

At Miami University, the pursuit of [Inclusive Excellence](#) is central to the University's culture and experience. From the Fight Song to the Alma Mater to the Code of Love and Honor, Miami's core values are grounded in the belief that diversity and inclusion are essential in achieving Miami's mission. Miami strives to be a community where all perspectives are discussed and celebrated in the true spirit of an engaged academic community—a place where ideas are freely exchanged, modified, and evolve, because new perspectives and experiences bring new visions and knowledge that can lead to even better ways of resolving problems, and fostering relationships with each other and the world.

Miami University enjoys a strong relationship with the [Miami Tribe of Oklahoma](#) and is the home of the [Myaamia Center](#). Sharing a common name and place, the connection between the University and the Miami Tribe of Oklahoma spans nearly fifty years and has evolved into a multi-layered collaboration built on trust, respect, and a shared commitment to education. Neepwaantiinki, the Myaamia word meaning "we learn from each other," is a rich interpretation of "partners in learning," a phrase that Miami University and the Miami Tribe have used for years to describe their reciprocal relationship.

Oxford, Ohio was home to the Freedom Summer training which was held in 1964 at the Western College for Women (now Miami University's Western Campus). Freedom Summer, also known as the Mississippi Summer Project, was a 1964 voter registration drive sponsored by civil rights organizations including the Congress on Racial Equality (CORE) and the Student Non-Violent Coordinating Committee (SNCC). Aimed at increasing Black voter registration in Mississippi, the Freedom Summer workers included Black Mississippians and hundreds of out-of-state, predominately white volunteers. In 2018 Miami created the Freedom Summer '64 award to honor champions of civil rights and social justice. The award is presented in remembrance and recognition of the site at the Western College for Women. The inaugural recipient was the Honorable John Lewis, and other recipients include Joe Madison, Carolyn Jefferson-Jenkins, Reginald Hudlin, and the Mt. Zion Methodist Church in Philadelphia, Mississippi.

The Miami Experience

Historically, Miami has created a strong undergraduate community through its commitment to student success, building student and alumni loyalty, and by empowering its students, faculty, and staff to become engaged citizens. It effectively combines a wide range of strong academic programs with the personal attention ordinarily found only at much smaller institutions, drawing students who want the benefits of a rigorous academic program in a student-centered environment. It is this Miami experience that continues to attract exceptional students.

The University's curriculum and commitment to the highest quality instruction have earned it exceptional recognition:

- Miami is ranked No. 46 nationally among public universities in “Best Colleges 2022” by U.S. News & World Report. Among all national universities, Miami is ranked No. 103 out of 392 universities on the list.
- Miami programs in engineering, business and accounting, services to veterans, innovation, and learning communities, are ranked in the top 100 by U.S. News and World Report, 2022.
- In a special U.S. News & World Report list, Miami ranks No. 6 nationally among public universities and among the top 25 universities nationally, for commitment to undergraduate teaching. Miami has been on the list since 2009.
- Miami’s Altman Institute for Entrepreneurship, and the Emerging Technology in Business + Design games and simulation program have been ranked among the top programs in the country by The Princeton Review.
- The Fiske Guide to Colleges 2020 recognizes Miami as being among the best in the nation for its core commitment to a liberal arts education.
- Miami received the 2019 Senator Paul Simon Award for Campus Internationalization given by NAFSA: Association of International Educators. It recognizes outstanding innovation and accomplishment in campus internationalization.
- Kiplinger's Personal Finance magazine listed Miami as one the "100 Best Values in Public Colleges" for 2019. Miami has appeared on the list since it was first published in 1998.

Miami University has an Office of Research and Innovation, a Graduate School, and six academic divisions:

- The College of Arts and Science
- The College of Creative Arts
- The College of Education, Health, and Society
- The College of Engineering and Computing
- The Farmer School of Business
- The College of Liberal Arts and Applied Science

The College of Arts and Science is the oldest and largest college at Miami, with nearly half of the undergraduate student body enrolled. The Farmer School of Business and the College of Engineering and Computing are nationally recognized and ranked. In all, there are approximately 100 undergraduate majors, along with many master’s and doctoral degrees. Visit [Miami's website](#) to learn more.

First and second-year Oxford students are required to live on campus. Residences are designed to foster greater student interaction and shared experience. They are close to classroom

buildings, the recreational sports center, and uptown Oxford's shopping and restaurants. First-year students join living-learning communities that include: Advancing Women in Engineering and Software at Miami (AWESoM), Community Justice and Well-Being, HASS Scholars First Year Research Experience (FYRE), Honors Residential College, Emerging Leaders, and many others.

The "Miami Experience" is based on a rich tradition of academic excellence and intense engagement both inside and outside the classroom. Thousands of students each year participate in undergraduate research, internships, or study abroad programs. Miami ranks high in the nation among public doctoral universities in the percentage of students who study abroad before graduation. Students thrive in a residential educational community offering exceptional opportunities, including hundreds of programs, activities, organizations, and services, many of which are coordinated by the Office of Student Activities. In addition, students may take advantage of the fraternity/sorority community, host to over 45 fraternity and sorority chapters, and the Harry T. Wilks Leadership Institute which prepares students to become engaged public leaders and informed global citizens.

Miami also has a strong athletic program. Home to nine women's and seven men's varsity teams and dozens of club sports, Miami University has a proud athletic tradition. Whether in the stands or on the court, RedHawks witness dedicated student-athletes compete in NCAA Division I, Mid-American Conference, National Collegiate Hockey Conference, and the U.S. Figure Skating Association sports. Distinction in intercollegiate sports is measured not only by the quality of an institution's athletes but also by the caliber of its coaches. While the strong athletic program helps Miami distinguish itself amongst other universities, Miami ensures that student athletes excel in the classroom as well. The student athlete average GPA has remained above a 3.00 for the past fifteen years, with a graduation success rate of over 80 percent.

Miami's Division of University Advancement is very active and accomplished, having raised nearly \$100 million in FY2022. Advancement also is the recipient of numerous platinum and gold honors through the Pride of CASE V District Awards, including gold in the Circle of Excellence competition for the annual [#MoveInMiami](#) initiative, which received over 4,300 gifts with more than \$1,350,000 raised in one day as the Fall 2021 first-year incoming student cohort arrived on the Oxford campus.

THE ROLE OF THE PROVOST

Reporting directly to the President of Miami University, the provost and executive vice president for academic affairs is the chief academic officer. The provost is expected to be the academic and scholarly leader of the University, with ultimate responsibility for all academic programs, operations, and initiatives, and to manage a significant part of the academic budget. The provost has primary oversight of all academic operations of the University, including faculty promotion and tenure, and administrative structures of colleges, centers, and the regional campuses.

The provost also will be responsible for the creation and implementation of programs consonant with [MiamiRISE](#). The provost will draw upon the highly collaborative nature of the Miami

University campus to guide the schools and colleges to execute the strategic plan. The provost will be responsible for the appointment and evaluation of all direct reports.

Miami seeks to enhance student performance, the standing of scholarly programs in their respective communities, and the acquisition of external support for these programs. In addition, the provost will be responsible for working with the senior vice president for finance and business services, vice president for research and innovation, and vice president for advancement to develop a collaborative vision for the academic and research enterprise of the university, advance Miami's funding, and enhance its research profile nationally. The provost also will be expected to work closely with the vice president for enrollment management and student success to enrich classroom quality and Miami's national reputation for undergraduate and graduate education.

The provost oversees an office budget of approximately \$17 million and a number of dedicated and hardworking individuals. [Direct reports](#) to the provost currently include:

- Vice President for Research and Innovation
- Vice President and Dean of the College of Liberal Arts and Applied Science (Hamilton and Middletown Campuses)
- Senior Associate Provost for Strategic Initiatives
- Associate Provost for Faculty Affairs
- Associate Provost and Dean for Undergraduate Education
- Dean of the College of Arts and Science
- Dean of the College of Creative Arts
- Dean of the College of Education, Health, and Society
- Dean of the College of Engineering and Computing
- Dean of the Farmer School of Business
- Associate Provost and Dean of the Graduate School
- University Librarian and Dean of the Libraries
- Associate Vice President for Budget and Analytics
- Associate Vice President for Academic Personnel
- Associate Vice President for Global Initiatives and Continuing Education
- Associate Vice President for Institutional Research and Effectiveness
- Executive Assistant to the Provost

Leadership Agenda

As the University continues to grow and evolve under the leadership of President Crawford, the new provost will have the opportunity to address the following priorities:

- **Lead an engaged academic community poised to reach the next level of achievement.** The Miami community is ready to follow a dynamic and inclusive academic vision for the University with thoughtfulness and enthusiasm. This person will bring creativity, vision, and an innovative perspective to the University's efforts on a wide range of initiatives. The provost will provide inspirational leadership by asking strategic questions, introducing best practices, and serving as a thought leader. The provost is expected to represent Miami's academic goals and aspirations in a lively and intellectually engaging way to a range of constituencies—to the faculty, staff, students, president, and the Board of Trustees—and ensure that Miami maintains its strong student-centered academic environment, while crafting a collaborative vision for Miami's future.
- **Foster shared governance and collaborative relationships among departments and colleges to inspire and support faculty in developing and delivering high-quality, high-impact academic programs.** Miami University will look to its provost to forward transdisciplinary and interdisciplinary efforts as well as collaborations amongst locations and divisions. As the head of the University's faculty and a key member of the president's core leadership team, the provost will work closely with deans in leading a process of curriculum evaluation and streamlining to support a forward-looking vision for the university. Miami holds a distinctive position as an institution with both the intimacy of a traditional liberal arts college as well as the breadth of experiences found at larger institutions; the next provost will enhance this distinction and propel Miami's course offerings into the future.
- **Champion Miami's strong student-centered philosophy.** Central to the University's mission, the provost will work closely with the vice president of student life to champion an institutional atmosphere in which holistic student learning is encouraged and nurtured, and in which students' curricular and co-curricular experiences – the development of intellect and character - meld to support academic and personal success. The provost will also partner with the vice president for enrollment management and student success to lead an enrollment effort that will result in strong student enrollment and increased retention.
- **Create and sustain a dynamic environment that exemplifies and supports creativity and innovation.** Building on the outstanding success of the institution, the provost must possess an entrepreneurial spirit to facilitate the cultivation of community-based strategic partnerships that expand programming and educational opportunities for Miami University students and faculty. In this outward facing position, the provost will take an active role in developing strategies to maximize and expand the donor pool of the University.

- **Obtain financial sustainability and strategically allocate and invest Miami's resources.** The next provost will bring the ability to manage a complex financial budget and ensure the effective allocation of resources to meet University goals. The provost will collaborate with the senior vice president for finance and business services and the vice president for enrollment management and student success to help develop a thorough understanding of evolving student demographics as well as shifts in the academic interests of prospective students. In partnership with the deans, the provost will review and streamline the University's existing academic programs, make strategic investments in new programs, and promote collaboration in ways that benefit the overall well-being of the University.
- **Embrace and Advance Diversity, Equity, and Inclusion.** The provost will play a central role in signaling to the University community the ongoing importance of Miami's diverse community of students, faculty, and staff. Moreover, the provost will strive to ensure that the academic enterprise reflects a culture in which widely diverse values, experiences, and ideas are welcomed and viewed as essential in the development of academic excellence. These are crucial tasks for all institutions of higher learning, and it is important that the provost possess the skills, passion, and commitment to advance these efforts.

Required qualifications:

- a minimum of ten years' substantial, successful leadership experience;
- an earned terminal degree and an outstanding record in education and research commensurate with the appointment to the rank of full professor with tenure;
- a career progression that has prepared them for a position of this scope, complexity, and scale.

Desired attributes and experience:

- a commitment to inclusive excellence and ability to ensure a welcoming, nurturing, and equitable environment for a diverse community of faculty, staff, and students, and a track record of leadership in this arena;
- high integrity and superb judgment and an ability to exemplify fairness, empathy, and responsiveness;
- credibility and trustworthiness, with a capacity to set high standards and empower others;
- exceptional budgetary and financial management skills;
- experience as a distinguished teacher-scholar;
- the ability to communicate and collaborate effectively with the many constituencies whose contributions are required for the success of the University, including but not limited to faculty, administrators, staff, students, Board members, alumni, donors, and community partners;
- the ability to set high standards for faculty and willingness to communicate those standards with exceptional clarity;

- broad and transdisciplinary thinking, not only in leadership but also in past scholarship and teaching that demonstrates acumen for crossing boundaries;
- creativity, an entrepreneurial spirit, and the ability to bring new ideas to fruition in a timely fashion;
- a proven ability to move new programs through a multitude of governance processes on campus and within state administration;
- an ability to lead a community with compassion and sensitivity through a time of significant growth and change;
- experience in fundraising, preferably with experience in government grants and foundation, corporate, and philanthropic gifts.

MIAMI UNIVERSITY LEADERSHIP AND CURRENT INITIATIVES

For more than 25 years, Dr. Gregory Crawford has been a passionate and innovative leader in higher education. He is the 22nd president of Miami University, a role he assumed in July of 2016. Since he arrived, he has articulated a clear vision for the University focused on providing a diverse and inclusive education embedded in collaboration and interdisciplinary studies across all of Miami's campuses. His dedication to providing an unparalleled learning experience is illuminated by his various accomplishments.

Before his presidency at Miami, he was vice president and associate provost at the University of Notre Dame, where he worked to expand career services, internships, and employment opportunities for Notre Dame undergraduates, recruiting students, enhancing fundraising, and establishing a presence in California.

Dr. Crawford joined Notre Dame's faculty in 2008, serving as the William K. Warren Foundation Dean of the College of Science. As dean, he oversaw the founding of the department of applied and computational mathematics and statistics, the recruitment of more than 60 faculty and the planning and fundraising for significant new ventures such as the Warren Family Research Center for Drug Discovery and Development. Dr. Crawford previously served as the dean of engineering at Brown University, where he had joined the physics and engineering faculty in 1996.

President Crawford earned bachelor's (mathematics and physics), master's (physics), and doctorate (chemical physics) degrees from Kent State University. He completed two postdoctoral fellowships and was a researcher at the Xerox Palo Alto Research Center before joining the faculty at Brown. His work includes more than 400 research and education publications, review articles and book chapters, and 21 U.S. patents and patent applications.

President Crawford is a strong advocate of inclusive excellence, openness, and shared governance.

President Crawford, whose bicycling was featured in the Wall Street Journal, and his wife Renate promote health and fitness and host exercise events. Most notably, he and Dr. Renate Crawford, also a physicist, bicycled across the country to raise awareness and funds for research on

Niemann-Pick Type C Disease, a rare and deadly neurodegenerative disease. He has completed five "Road to Discovery" rides and expanded fundraising to include other illnesses as well. His efforts have raised about two million dollars for research and clinical trials.

CURRENT INITIATIVES

Implementation of the Diversity, Equity, and Inclusion Task Force Recommendations

In June 2020, President Gregory Crawford created a task force that was charged with advancing diversity, equity, and inclusion (DEI) at Miami University. [The charge](#) included five pillars that served as focus areas for the task force that also resulted in recommendations to the President and the President's Executive Committee in September 2020. The pillars include:

- Dialogue and Allyship
- Cultural Consciousness
- Advocacy and Partnerships
- Structural and Resource Support
- Inclusion and Accountability

The overarching [recommendations of the committee](#) include envisioning a clear DEI model at Miami, being more accountable and transparent about DEI, creating sustaining DEI resources, and creating a pathway to implementing the model.

Since the Presidential DEI Task Force presented its 44 recommendations, Miami University has taken proactive and intentional steps to address these recommendations. Many of the completed and ongoing initiatives and efforts span various divisions, departments, and units. It truly has been a community effort.

Visit the [Office of Institutional Diversity and Inclusion website](#) to review Miami's progress. As a result of the comprehensive nature of some of the efforts that followed the recommendations, multiple aspects of different recommendations have in some instances been addressed by one project. In an effort to streamline achievements across areas and mitigate redundancies, a composite narrative across recommendations within each Pillar is presented.

Building on a Foundation of Success in Inclusive Excellence

Miami University has been recognized multiple times for its work in diversity and inclusion by INSIGHT Into Diversity magazine. Miami is a two-time, back-to-back, recipient INSIGHT's Higher Education Excellence in Diversity (HEED) award; a 2021 inaugural recipient of INSIGHT's Jesse L. Moore Supplier Diversity Award; and a two-time recipient of the Inspiring Programs in Science, Technology, Engineering, Technology, and Mathematics (STEM) Award, in 2020 for Miami's Louis Stokes Alliance for Minority Participation (LSAMP), and in 2021 for the Bridges Program.

Founded 40 years ago, the Bridges Program is an engaging experience that provides an inside look at Miami University to prospective students. This program invites high-achieving high school

seniors from historically underrepresented populations, as well as students who have a commitment to promoting a deeper understanding of, and appreciation for diversity, to engage with current students, faculty, and staff.

Boldly Creative

Miami's academic reputation is known, valued, promoted, and lived by senior administrators, faculty, staff, and undergraduate and graduate students alike. Through its leadership and conviction to advance the academic enterprise at Miami, the Boldly Creative Strategic Academic Enrichment Initiative was created. Miami University is investing \$50 million in a new generation of academic excellence, enhancing its nationally recognized undergraduate teaching, learning, and research with a sharpened focus on innovation and creativity.

The multiyear initiative emphasizes data, analytics, and programs that span traditional disciplines, creating engaged citizens and workplace leaders who will help expand the Ohio economy.

Miami faculty are generating the ideas for investment, all aimed at sustaining Miami's premier undergraduate experience and creating new partnerships with industry and government.

Visit Miami's [Boldly Creative website](#) learn more.

New Facilities – Clinical Health Sciences Building

Health care programs are growing at Miami. Recently, Miami expanded its successful nursing program to Oxford from regional campuses in Hamilton and Middletown, and the program has grown to over 120 Oxford students this fall. Miami also has plans for a physician associate program to start in 2023.

The Clinical Health Sciences Building will be ideally located to promote collaboration with existing health programs including kinesiology and health and speech pathology and audiology. Construction of the 170,000-square-foot building will cost up to \$96 million and be completed by fall 2023. Funding sources include state capital funds, sponsorship/naming opportunities, existing budgets, and newly issued bonds.

The building will fill a demand for health care jobs and align with planning for new academic programs. The new health science building will increase cross-disciplinary collaboration and sustain Miami's cutting-edge academic excellence. It will be Miami's first new academic building since the Farmer School of Business building opened in fall 2009.

New Facilities – Richard M. McVey Data Science Building

A \$20 million gift from Rick McVey (Miami '81) will allow the construction of a new data science building on Miami's Oxford campus, to be completed by spring 2024.

The 85,000-square foot Richard M. McVey Data Science Building will house one of Miami's newest departments - Emerging Technology in Business and Design - as well as the Armstrong Institute for Interactive Media Studies, and the Center for Analytics and Data Science. The building will also facilitate transdisciplinary partnership with other related fields from the Farmer School of Business and the College of Engineering and Computing.

New Facilities – College@Elm

The College@Elm Innovation and Workforce Development Center is a University, community, and private partnership. Leveraging the active Oxford arts community, the center will serve as a catalyst for economic growth to attract companies and people to live and work in Oxford year-round. College@Elm provides spaces for the most innovative and creative companies to locate in a vibrant rural community fueled by the engine of Miami University as an incubator of ideas, novel thinking, and state-of-the-art facilities.

The College@Elm is more than the renovation of a single building. This project is the catalyst for a broader vision to create a corridor of infrastructure where technology, art, and greenspace co-exist and thrive together. The physical infrastructure of this corridor is anchored by two buildings – the College@Elm and the Oxford Community Arts Center. These buildings, with a nature park between them, reflect a broader vision and engagement strategy than one sees at most incubator sites – one with unique appeal for entrepreneurs and creatives.

Renovations of the Elm Street Building (College@Elm) are scheduled for completion in January 2023.

The Strategic Plan – Miami RISE

Miami University's core values have endured through generations. To assure a healthy and prosperous future, Miami University created a comprehensive, mission-driven, and sustainability-centered strategic plan, offering the opportunity to do the following:

- Promote self-understanding, mutual engagement, and renewal of fundamental commitments to Miami students, the community, state, and the larger society
- Identify present strengths and shortcomings with humility and honesty
- Declare aspirations for the future with dedication and confidence

The new strategic plan, called MiamiRISE, anchors the Miami community in those values and blazes a trail forward. It is bold and brave, driving transformational change to guide Miami through unprecedented volatility in higher education. More than 600 members of the diverse Miami community engaged in the plan's development.

Visit the [MiamiRISE website](#) to learn more.

PROCESS OF CANDIDACY

The Search Committee will begin reviewing applications immediately. Requested application materials include a letter of interest, a curriculum vitae, and a list of five professional references. Although applications will be welcomed until the time that a Provost is selected, for best consideration, candidates should submit materials by October 10th, 2022 to the following address: MiamiEVPProvost@storbecksearch.com

Miami University is being assisted in the search by Storbeck Search, for additional information, please contact:



Tom Fitch, Managing Director
Amanda Bennett, Senior Associate
Storbeck Search
MiamiEVPProvost@storbecksearch.com

While every effort will be made to preserve confidentiality until finalists are selected, the search is subject to the Ohio Public Records Act.

Miami University, an Equal Opportunity/Affirmative Action employer, encourages applications from minorities, women, protected veterans and individuals with disabilities. Miami University prohibits harassment, discrimination and retaliation on the basis of age (40 years or older), color, disability, gender identity or expression, genetic information, military status, national origin (ancestry), pregnancy, race, religion, sex/gender, status as a parent or foster parent, sexual orientation, or protected veteran status in its application and admission processes, educational programs and activities, facilities, programs or employment practices. Requests for reasonable accommodations for disabilities related to employment should be directed to ADAFacultyStaff@MiamiOH.edu or 513-529-3560.

As part of the University's commitment to maintaining a healthy and safe living, learning, and working environment, we encourage you to read Miami University's Annual Security & Fire Safety Report at: <http://www.MiamiOH.edu/campus-safety/annual-report/index.html>, which contains information about campus safety, crime statistics, and our drug and alcohol abuse and prevention program designed to prevent the unlawful possession, use, and distribution of drugs and alcohol on campus and at university events and activities. This report also contains information on programs and policies designed to prevent and address sexual violence, domestic violence, dating violence, and stalking. Each year, email notification of this website is made to all faculty, staff, and enrolled students. Written notification is also provided to prospective students and employees. Hard copies of the Annual Security & Fire Safety Report may be obtained from the Miami University Police Department at (513) 529-2223. A criminal background check is required. All campuses are smoke- and tobacco-free.

Right to Know—Consumer Information at www.muohio.edu/righttoknow. Hard copy available upon request.

[Miami University](#) is committed to creating an inclusive and effective teaching, learning, research, and working environment for all. For more information on Miami University's diversity initiatives, please visit the [Office of Institutional Diversity & Inclusion](#) webpage. For more information on Miami University's mission and core values, please visit the [Mission and Core Values](#) webpage.